

**EUM CHURCH**  
**Leadership Board Selection Criteria**  
Revised 9/30/04

**The purpose and function of the Leadership Board is to ensure EUM Church is fulfilling its mission of “Transforming People into Fully Submitted Followers of Christ.”**

**POSITION:** Member of the Leadership Board

**LEADERSHIP BOARD:** The Leadership Board consists of 9 lay members of EUM Church and at least 3 Director Level staff. Staff members other than ministry directors are not eligible to serve on the Leadership Board.

**SELECTION:** Lay members will be selected based on the criteria outlined. A chairperson and vice chairperson will be selected from among the 9 lay members.

- The chairperson will lead the board in conjunction with the Senior Pastor.
- The vice chairperson will assume the responsibilities of the chairperson in his/her absence.

Length of service of lay members will be determined by:

- God’s continued call to serve in this capacity.
- Evidence of the criteria outlined as determined in an annual review process.
- A continuing vote of confidence from the Leadership Board.

Collectively, lay members of the Leadership Board will demonstrate competency in the following areas:

- Human resource management: Recruiting, hiring, salary structure, personnel management
- Operations: Administration, facilities management, construction & development, legal counsel, public relations
- Stewardship: Financial management, congregational stewardship

**RESPONSIBILITIES:** The Leadership Board will combine the responsibilities of the traditional United Methodist Administrative Council, Staff/Parish Relations Committee, Finance Committee, Nominations Committee and Trustees into one board that will:

- Assist in clarifying God’s vision and overall course for EUM Church
- Approve the annual budget
- Approve employee hiring decisions
- Approve new Leadership Board members
- Approve all land acquisitions; facility construction, major renovation of existing facilities; significant legal obligations; decisions that affect the congregation as a whole.
- Create a task force or sub-committee consisting of members of the Leadership Board and qualified members of the church as needed for the execution of special projects.

- Actively pursue and participate in continuing learning opportunities that relate to the mission of the Church including but not limited to newsletters, books, periodicals, conferences and seminars.
  - Each member of the Leadership Board will be responsible for participation in an annual, 3 to 7 day, national-level training event. Lay members will be responsible for the cost of registration, travel and accommodations.

**ACCOUNTABILITY:**

Each member of the Leadership Board will submit to an annual review to discuss personal and corporate vision, mission, theology, philosophy of effective ministry, character and God’s call.

- The Senior Pastor will submit to an annual review by a sub-committee of the Leadership Board in conjunction with the District Superintendent.
- Lay members will submit to an annual review by a sub-committee of the Leadership Board.
- Director Level staff will submit to an annual review by the Senior Pastor and a sub-committee consisting of lay members of the Leadership Board.

**QUALIFICATIONS:**

Profess Jesus Christ as Lord and Savior.

Be a member of EUM Church.

Demonstrate evidence of biblical leadership

Possess a sound grasp of and clearly articulate the mission, core beliefs and core principles of EUM Church.

Demonstrate a lifestyle of discipleship through:

- Regular worship attendance
- continual prayer for the congregation & leadership of EUM Church
- A daily devotional life that includes regular scripture reading
- Full involvement in EUM’s discipleship pathway
- The reproduction of disciples in a ministry beyond the Leadership Board
- Tithing to the church
- Actively witnessing through words and lifestyle

Commitment to the strictest level of confidentiality regarding board matters

**ABILITIES:**

See the big picture; focus on the future not day-to-day functioning

Have the ability to overcome and eliminate barriers to the future:  
physical, organizational and financial

Be an innovator and change agent, not a gatekeeper